



BS/WG/IRGG/R(2009)1

**REPORT OF THE  
MEETING OF THE BSEC WORKING GROUP  
ON INSTITUTIONAL RENEWAL AND GOOD GOVERNANCE**

**Istanbul, BSEC Headquarters, 27-28 October 2009**

1. The Meeting of the BSEC Working Group on Institutional Renewal and Good Governance was held in Istanbul, at the BSEC Headquarters, on 27-28 October 2009.
  2. The Meeting was co-chaired by Mr. Samir AHMADOV, the Consul of the Consulate General of the Republic of Azerbaijan in Istanbul, and Mr. Vitaliy BAEV, the Head of the Policy Analysis and Civil Service Development Strategy Department, Main Department of the Civil Service of Ukraine.
  3. The Meeting was attended by the representatives of the following BSEC Member States:
    - Republic of Armenia
    - Republic of Azerbaijan
    - Hellenic Republic
    - Romania
    - Russian Federation
    - Republic of Turkey
    - Ukraine
  4. The representative of the Parliamentary Assembly of the Organization of BSEC (PABSEC) participated in the Meeting as a Related Body.
  5. The Meeting was attended by the representative of the Republic of Austria as an Observer.
  6. The representative of the European Public Law Organization (EPLO) attended the Meeting as a Guest.
- The list of participants is attached as Annex I.
7. The draft agenda of the Meeting was discussed, amended and adopted. The agenda, as adopted, is attached as Annex II.

## **INFORMATION ON THE MEETING BETWEEN THE OUTGOING AND INCOMING COUNTRY-COORDINATORS**

8. PERMIS informed the participants on the outcome of the meeting between the outgoing and incoming Country-Coordinators (the Hellenic Republic and Ukraine, respectively) held prior to the meeting in compliance with the Resolution of the Council (Moscow, 1 November 2006).

## **THE EVALUATION REPORT ON THE STRENGTHS, WEAKNESSES AND LESSONS LEARNED IN THE ACTIVITY OF THE WORKING GROUP OVER THE PERIOD OF THE LATTER BEING COORDINATED BY GREECE**

9. The Working Group took note with appreciation of the evaluation report on the strengths, weaknesses and lessons learned in its activity during the period of 2007-2009, presented by the Hellenic Republic in its capacity as the outgoing Country-Coordinator. The report, as presented, is attached as Annex III.

## **CONSIDERATION OF THE ACTION PLAN OF THE WORKING GROUP FOR 2009 - 2011**

10. Ukraine presented the draft of the Plan of Action of the Working Group for the period of 2009 – 2011. The presentation is attached as Annex IV.

11. The Working Group approved the draft document in general and agreed that the Member States would forward their comments and proposals by 15 December 2009. The Plan of Action, as approved, is attached as Annex V.

## **STATUS OF IMPLEMENTATION OF THE RESOLUTIONS, DECISIONS AND RECOMMENDATIONS OF THE COUNCIL AND THE PROVISIONS OF THE JOINT DECLARATION ADOPTED BY THE MINISTERS IN CHARGE OF PUBLIC ADMINISTRATION OF THE BSEC MEMBER STATES**

12. PERMIS informed the participants on the implementation status of the Resolutions, Decisions and Recommendations of the Council and the provisions of the Joint Declaration adopted by the Ministers in Charge of Public Administration of the BSEC Member States.

13. The Working Group took note that so far eight countries had nominated their representatives to the Group as provided by the Resolution of the Council (Belgrade, 19 April 2007). The list of the representatives is attached as Annex VI.

14. The Member States which had not appointed their representatives to the Working Group yet were invited to do so as soon as possible.

## **DISCUSSION ON THE ISSUE OF IN-SERVICE TRAININGS FOR CIVIL SERVANTS**

15. The participants took note of the presentations on the in-service trainings practice made by the Republic of Azerbaijan, the Republic of Turkey and Ukraine, and hold a profound discussion on the issue. The presentations are attached as Annex VII.

16. It was agreed that the Information Background Paper on in-service trainings, summarized by the Country-Coordinator from the experts' reports of the BSEC countries, would be placed on the BSEC website.

## **REVIEW AND EXCHANGE OF INFORMATION ON NATIONAL POLICIES, ON THE PROGRESS ACHIEVED AND ON BEST PRACTICES IN THE PROCESS OF REFORMING THE PUBLIC INSTITUTIONS AND OF IMPROVING THE GOVERNANCE CAPACITIES IN THE BSEC MEMBER STATES**

17. Romania delivered the information on the progress achieved in the process of reforming the public institutions and of strengthening the governance capacities. The presentation, attached as Annex VIII, will be placed on the BSEC website further to the previous understanding within the Working Group.

## **PROPOSALS OF THE ISSUES FOR THE NEXT MEETING OF THE WORKING GROUP**

18. The Working Group agreed that at its next meeting the issue of performance evaluation of the civil servants will be discussed on the basis of a questionnaire to be prepared by the Country-Coordinator.

## **ANY OTHER BUSINESS**

19. Ambassador Sumru Noyan, First Deputy Secretary General of BSEC PERMIS, addressed the meeting to inform the participants of her experience at the United Nations to give the international perspective and practice.

20. The training programme prepared and attended by all civil servants at the UN focused on the importance to speak the shared language in order to acquire high performance and managerial excellence. She explained the importance of understanding the core values, core and managerial competencies. Each of these competencies contributed to improvement of skills, attributes, behaviours and successful performance.

21. The participants took note of the presentation of the EPLO representative on the activities of the organization in the BSEC countries. The presentation is attached as Annex IX.

22. It was agreed to explore possibilities for interaction between the BSEC Working Group on Institutional Renewal and Good Governance and EPLO.

**DATE AND VENUE OF THE NEXT MEETING**

23. The date and venue of the next Meeting of the Working Group will be communicated to the Member States through BSEC PERMIS in due course.

**ADOPTION OF THE REPORT OF THE MEETING**

24. The Working Group adopted the present Report for submission to the next Meeting of the Committee of Senior Officials.

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